

Battle Creek Police Department 2014 Annual Report



***Jim A. Blocker
Chief of Police***

Table of Contents

Introduction

<i>Chief's Welcome</i>	3
<i>Operating Principles</i>	4
<i>Organizational Chart</i>	5
<i>2014 Accomplishments</i>	6

Patrol Division

<i>Patrol Division overview/Deployment</i>	7
<i>2014 Crime Statistics</i>	8-9
<i>2014 Awards/Memorial Service</i>	10
<i>Training Division</i>	10
<i>Police Officers Training Program</i>	10
<i>School Resources Officers</i>	11
<i>Downtown Officers</i>	11
<i>Warrant Officer</i>	11
<i>Telephone Response Unit</i>	12
<i>Cadets</i>	12
<i>Animal Control Officers</i>	12
<i>Vehicle Inspection Officer</i>	13
<i>Honor Guard</i>	13
<i>Crime Prevention Unit</i>	13

Investigations

<i>Criminal Investigations Division</i>	14
<i>K-9 Unit</i>	15
<i>Methamphetamine Response Unit</i>	15
<i>Special Investigations Unit</i>	16
<i>Highway Interdiction Team</i>	16
<i>Gang Suppression Unit</i>	17-18
<i>Crime Analysis Unit</i>	19
<i>Bomb Unit</i>	20
<i>Emergency Response Team</i>	20
<i>Forensic Unit</i>	21
<i>Evidence Division</i>	22
<i>Community Services</i>	23

Emergency Services	24-25
---------------------------	--------------

Management Service Division	26
------------------------------------	-----------

Office of Professional Standards	27
---	-----------

Special Projects and Grant Administrator	27
---	-----------

Future Projects and Opportunities	28-29
--	--------------

Chief's Welcome

Welcome to the first annual report of the Battle Creek Police Department.

Beginning with the good news, in Battle Creek and Bedford Township crime levels are down substantially from historical levels. Our Officers and support staff have worked tirelessly on supporting new systems, policy and programs. We have enhanced training in the areas of working with the mentally ill and veterans in our community.

The new Record Management System is operating smoothly in no small part to the planning and expertise of the department's training professionals. In the years to come, as our comparative data is more accurately reflected in this system, this report and product will only improve.

Even with the good news that crime remains suppressed in the community, few experts in the field believe this trend will continue. Already, we are starting to see an uptick in violent crime in the larger cities in the region. Police Departments across the nation are working hard to be more responsive and reflective with and for the community it serves and to put into place strategies that will serve to abate any further increase in crime.

The challenge is that over 80% of our work is social work - at a time when many of our social service partners' budgets have been reduced, mental health services underfunded, it leaves America's first responders as the best option for immediate response. In this next year, there will be more partnerships with our social service partners, Community Service and our Cops In Front Of Kids program.

Thank you sincerely for your support, it remains our privilege to serve this community for the past 114 years!

Jim Blocker

Chief of Police



Battle Creek Police

Battle Creek Police Department Operating Principles:

1 – Be a values-driven organization.

It's our ability, in a simple way, to articulate that collaboration, leadership, ethics, excellence and respect for human dignity are our organizational core values.

2 – Be a catalyst for change.

Leadership, by definition, requires appropriate risk taking, a tolerance for change and courage. If BCPD is going to control its own destiny, we must lead this effort.

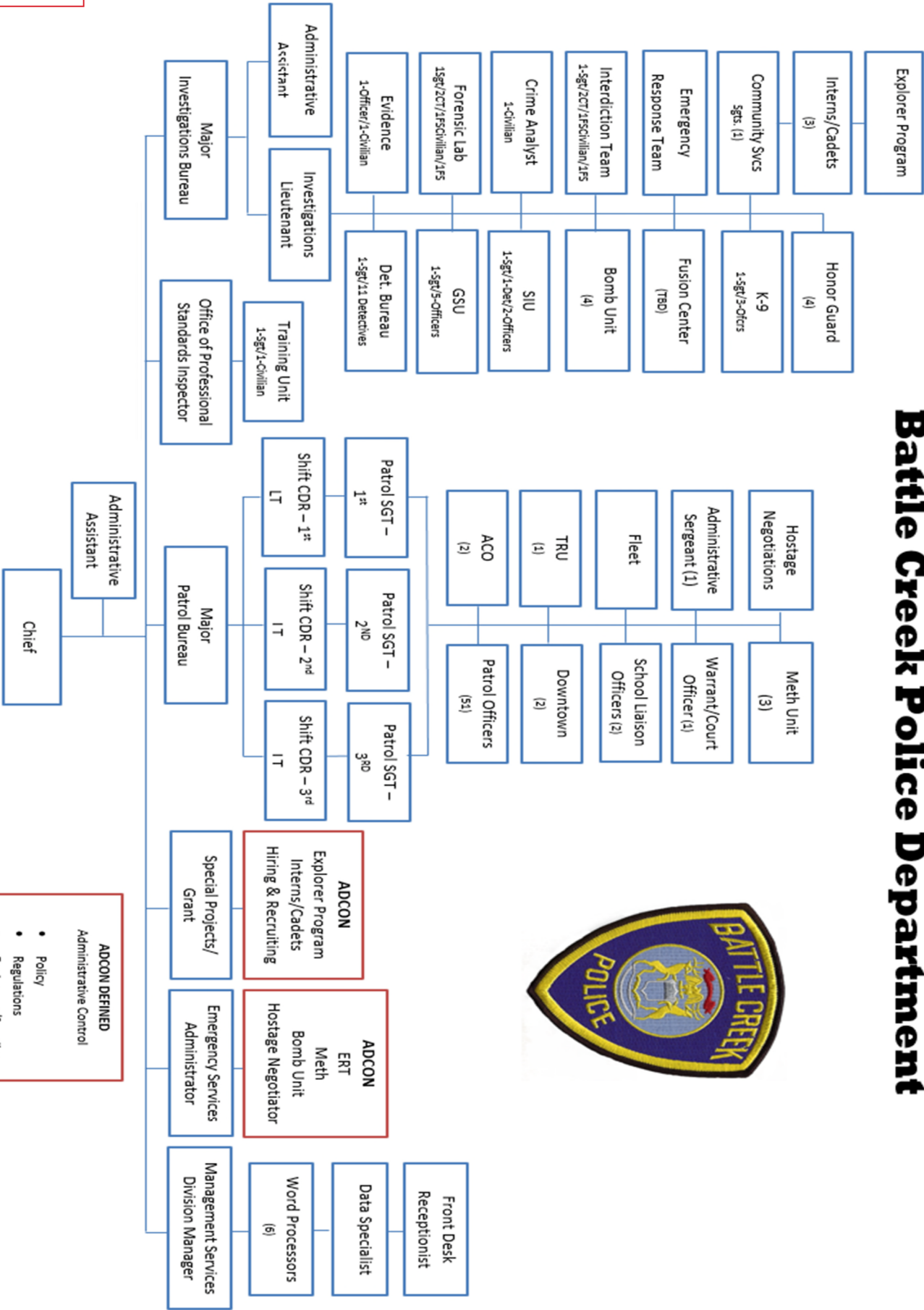
3 – Be legitimate to those we serve.

When the community perceives the police are legitimate in their actions, they are more likely to comply with the orders and obey the law. As a result, the community is safer and so is the operating environment for our police officers. On an interpersonal level, police legitimacy requires the police to be fair, neutral and unbiased in our decision making. It also obligates the police to treat people with courtesy, dignity and respect.

4 – To be a learning organization.

As we continue to bridge the gap between the community and the police, one way to do this is to actively manage the education of our officers, justice system partners and community members. The extent to which we capture, use, share and increase what these partners know about crime and how to report and prevent it will largely determine our future success.

Battle Creek Police Department



2014 Accomplishments

- In May of 2014, The Battle Creek Police Department, in partnership with The Calhoun County Sheriff's Department and the Calhoun County Consolidated Dispatch Authority, went through a significant technology upgrade with the implementation of a new records management system, jail management system, computer automated dispatch and mobile field reporting software. This was a multi-year planning project that came to completion May 5, 2014. Approximately 3 million records were converted.
- Implementation of Telestaff scheduling software
- The Battle Creek Police Department hired 7 new Patrol Officers
- Creation of the Battle Creek Police Department Crime Prevention Unit
- School Safety Task force
 - Over 86% of School administrators and Staff trained
- Large scale active Shooter exercise in schools
- Large Scale Critical Incident Exercise with the Michigan Army National Guard and the 5th District Response Consortium
- Organizational Changes and an improved budget management system resulting in general fund savings in 2014
- Policy and procedure review
- National Night Out
- Toys for Tots
- Shop with a Cop
 - 50 community children participated each receiving a \$75 gift card to purchase gifts
- Preparations to restart the Battle Creek Police Departments Police Explorer program, Troop 1900. (Starting School year 2015!)
- Worked with Battle Creek Parks and Recreation Department and the Boys N Girls club to create a new program - Cops in Front of Kids
- The City of Battle Creek hosted the world premier of the TV show Battle Creek





Major Austin Simons

Patrol Division

The Patrol Division is the largest division within the Battle Creek Police Department. The division is comprised of uniformed patrol staff,. It consists of five different shifts covering the 24 hour period that allow an overlap of coverage during shift changes. The Patrol Division provides the core police services to the community. These services include handling dispatched calls for service, traffic enforcement, traffic accident investigations, proactive patrol and conducting preliminary criminal investigations. Within the patrol division are a large number of assignments necessary to effectively address community concerns. Our Patrol Division courtesy handled over 62,000 call for service in 2014.

“The spirituality of the law enforcement profession is evident in every aspect of protecting our communities and helping others in a dignified manner.”



Patrol Deployment

The backbone of any agency, the Patrol Division is comprised of approximately 50 Officers, 12 Sergeants and 3 Lieutenants. Major Simons leads the Patrol Division and coordinates the shifts.

Each Lt has an assigned shift, to include 0600-1400, 1400-2200 and 2200 to 0600. Under each Lieutenant are assigned 3 Sergeants and approximately 20 officers. Officers are assigned to a shift and district on 6 month deployments. This allows the officer to get to know the businesses, residents and issues that impact them. While the officers are responsible for 911 response, they are also expected to proactively identify and address problems in their areas.

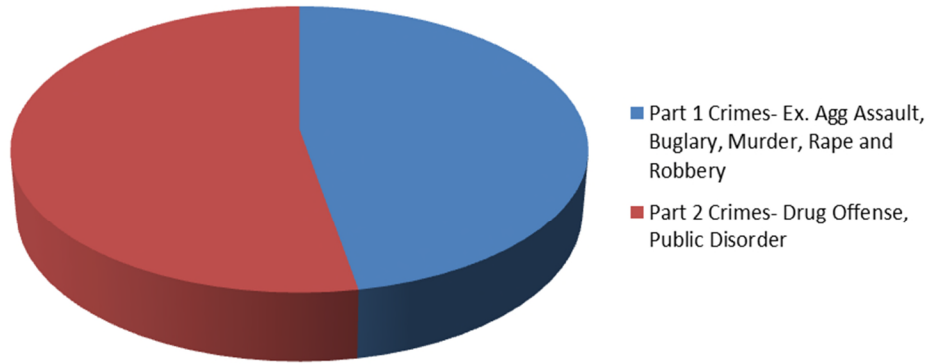




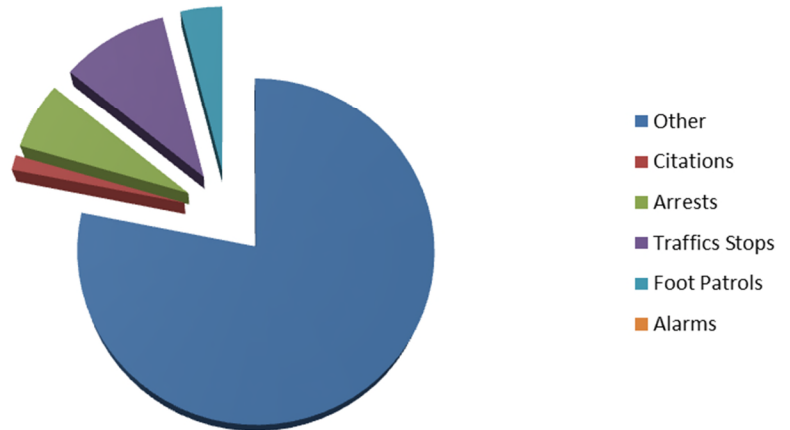
Police Events



Crimes



Incident Types



Part 1 Crime as defined by the Uniform Crime Reporting

Criminal Homicide
 Forcible Rape
 Robbery
 Aggravated Assault
 Burglary (Breaking and Entering)
 Larceny—Theft
 Motor Vehicle Theft
 Arson

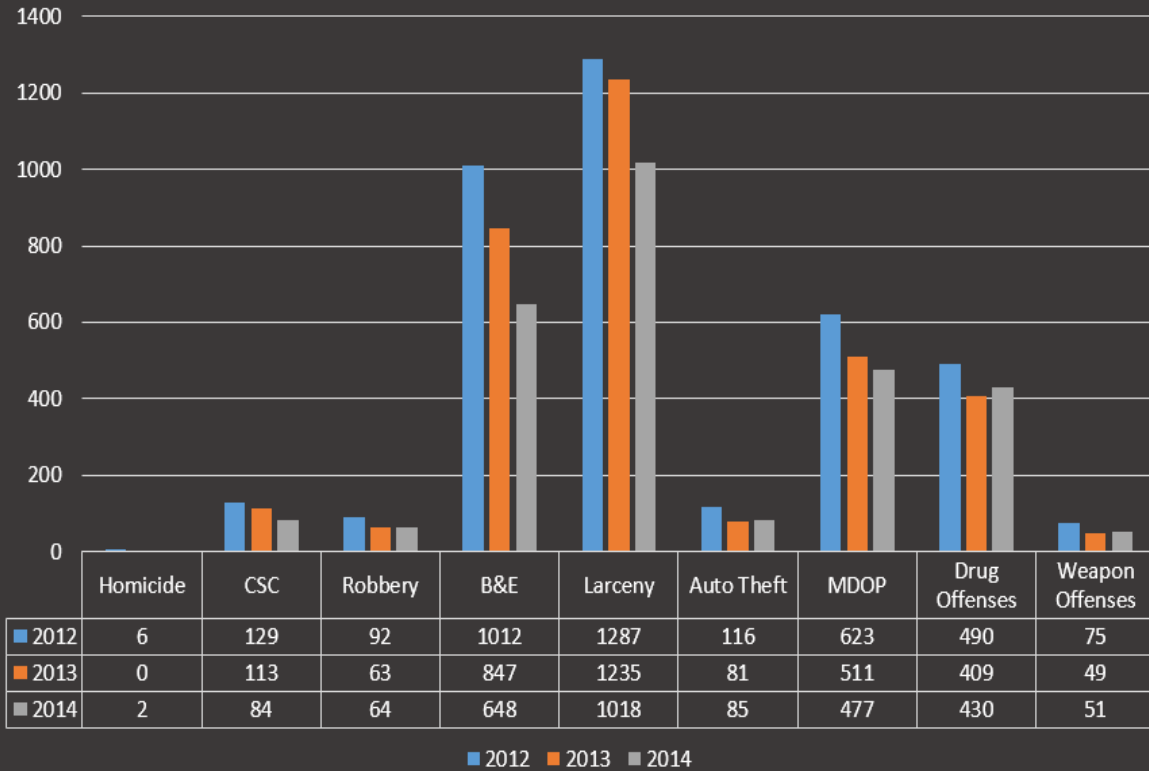
Patrol Events

2014

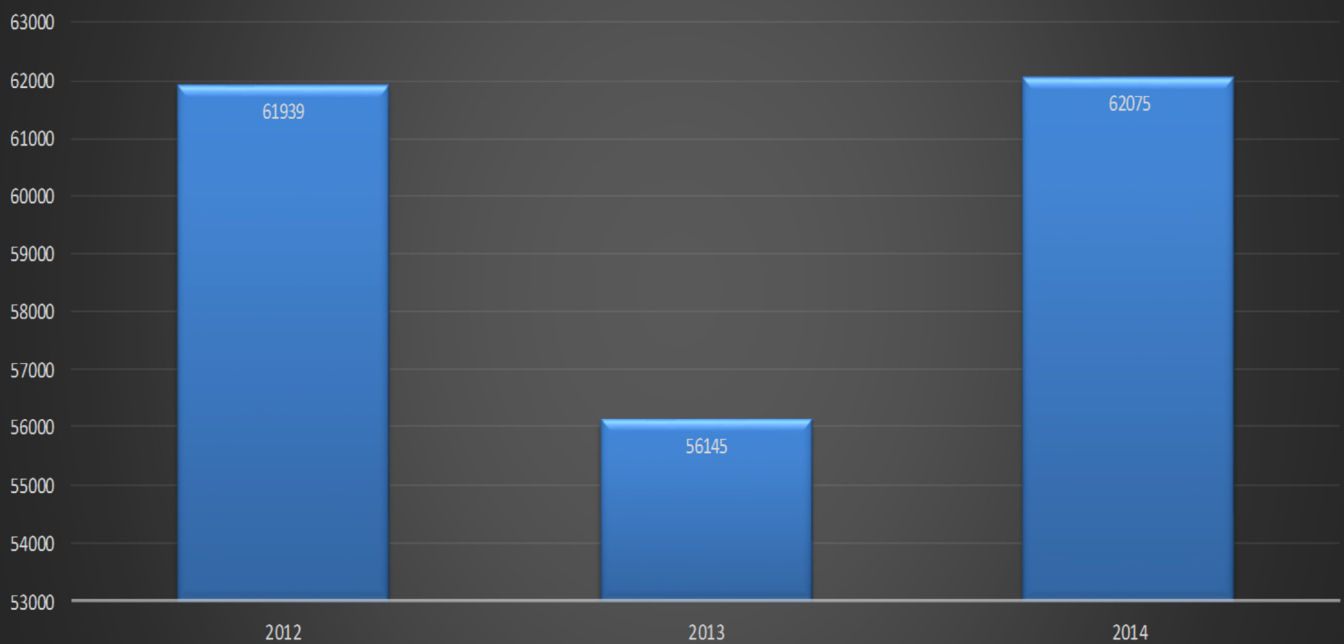
Accidents	1,654
Arrest	3,686
Traffic Stops	7,419
Foot Patrols	4,202
Alarms	2,697
Citations	1,119
Part 1 Crimes	3,799
Part 2 Crimes	4,108
Total Calls for Service	62,075

Crime Statistics

City of Battle Creek



Total Calls for Service



2014 Police Awards / Memorial Service

During the 2014 Awards Service, Chief Blocker and the Command Staff handed out 169 unit citations, 32 awards for professional excellence, 14 meritorious service awards, 24 letters of commendation to civilians and members of other departments, and two lifesaving awards.

One of the lifesaving awards was presented to Crime Lab Specialist Todd Rathjen, who pulled a man from a burning car on Christmas Eve in Kent County and then didn't tell anyone in Battle Creek why he was late for work.



Training Unit



The Battle Creek Police Department Training Unit coordinates in-service training and schedules and facilitates the training for the personnel of the department. In 2014, officers completed approximately 7,100 hours of training.

This training focuses on areas like emergency vehicle operations, firearms, legal update, and defensive tactics. The specialty units routinely attend training that relates to their areas of responsibility to stay up to date with current best practices.

While the state requirements for in-service training are very limited, the Battle Creek Police Department recognizes that the key to a highly effective and professional department is through training and professional development. In addition to facilitating and coordinating training, the Training Unit also develops curriculum based on current events and practices.

Police Training Officer (PTO) Program

The Battle Creek Police Department utilizes the Reno Model PTO Program for training newly hired officers. This model of training was funded by the Community Oriented Policing Services (COPS) Office of the Department of Justice. The PTO program incorporates adult learning methodology as its foundation. After completing the initial orientation in the Training Unit, newly sworn officers are assigned to numerous Police Training Officers during the next 18 weeks. In addition to the day-to-day training with the PTO, new officers are required to complete a number of projects related to problem solving, presentations and neighborhood assessments. Upon completion of the PTO phase, officers are released to work individually in the Patrol Division.

During the PTO program, new officers are also temporarily assigned to work in the Gang Suppression Unit, Animal Control and Detective Bureau.

School Liaison Officers

The Battle Creek Police Department has two officers assigned to Battle Creek Central High School. Covering grades 9th–12th, Central has an enrollment of approximately 1,200 students. The School Liaison Officers work directly out of the school. These officers are responsible for providing a law enforcement element directly to the school. This extends to the after hour activities students may be involved in. The Battle Creek Police Department established a Police/School Liaison Officer Program in conjunction with the Battle Creek Public School System. The philosophy of the Police/School Liaison Officer Program is to establish a familiarity between the community's youth and police officers with the officer being the link between law enforcement and the school district. The benefit to be derived is the protection of life and property along with a reduction in criminal incidents involving school age youth. The officer is a resource to the educational system in their effort to identify and suppress actions that endanger the safety of those within the school system

2014 Events

Participated in 19 events

Educated business on Panhandling Laws

Participate on the Parking Committee

Attend Downtown Partnership meetings

Attend Post Band Concerts and Vibe @ 5

Bicycle Safety Seminar
Breakfast Table

Downtown Officers

Currently two officers of the Patrol Division are assigned to work the Downtown area of the City of Battle Creek. In addition to patrolling the downtown area, these officers establish and maintain partnerships with the businesses. The Downtown Officers are responsible for coordinating major events that impact the downtown area to include the Festival of Lights, Holiday Parade, various concerts and sporting events, and the nationally renown Breakfast Table.



Warrant Officer

Officer Kimberly Tuyls is the Warrant Officer for the Battle Creek Police Department. Officer Tuyls is responsible for coordinating the warrants being submitted to the Calhoun County Prosecutors. In addition, Officer Tuyls coordinates with outside jurisdictions whom have arrested individuals on Battle Creek Police Department warrants. The Warrant Officer transports the arrested individual back to the Calhoun County Jail pending criminal proceedings. In addition, the Warrant Officer's position is also responsible for maintaining and monitoring the individuals living in Battle Creek who are on the State of Michigan (SOR) Sex Offender Registry. Currently there are 373 individuals on the (SOR) registry living in the Battle Creek area.

2014 Events

3045 Warrant requests processed

75 PPO/PA 53 violations processed

50 Out of County warrant pickups

100 OWI cost recovery cases requests

Telephone Response Unit (TRU)

Currently the Battle Creek Police Department has an officer assigned to the Telephone Response Unit. This Unit is occasionally bolstered by injured officers who are on light-duty. The Telephone Response Unit is available for non-emergency calls. The goal of the Telephone Response Unit is to reduce the call load for

those patrol officers who are assigned to the districts around the City. This allows the officers additional time to conduct proactive police activities and increases their availability for emergency calls. The Telephone Response Unit is also designed to maximize the convenience for the callers. TRU handled

approximately 1000 calls for service in 2014



Cadets

The Battle Creek Police employs four Cadets. Cadets are individuals who are currently working toward being certified as Police Officers. These Cadets in addition to working for the Battle Creek Police Department, are taking college classes. Cadets are a non-sworn posi-

tion. The chief responsibilities is the handling of juveniles that have been detained by officers of the Battle Creek Police Department and transported to the Police Department. Cadets are also instrumental in making sure the large volume of subpoenas issued by the court are served.

Animal Control

One of the smallest units in the department, Animal Control Officers Rhonda Burgess and Michael Ehart make up the Battle Creek Police Department Animal Control

Unit. Between the two of them, they handled 2,092 animal complaints in 2014.

This includes handling strays, ensuring licensing and handling criminal neglect and cruelty

involving domestic animals

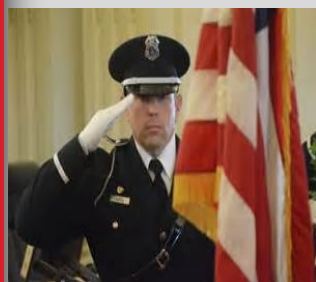


Vehicle Inspection Officer



The Battle Creek Police Department maintains a fleet of approximately 75 vehicles in order to serve the community and provide police services. In addition to the patrol cars, the department also has vehicles assigned to Command Staff, Detectives, Forensic Science Unit, Homeland Security, Emergency Response Team, Evidence and Bomb Squad. Officer James Mitcavish is currently assigned as the Vehicle Inspection Officer. The Vehicle Inspection Officer is responsible for monitoring the fleet and assigned equipment. In addition, the Vehicle Inspection Officer is responsible for reviewing Taxi License applications and issues related to Wrecker Services that have contracted with the City of Battle Creek.

Honor Guard



The Police Honor Guard is comprised of officers that volunteer for additional training in drill and ceremony. This unit is designed to assist law enforcement agencies and the families of fallen officers.

The Honor Guard not only performs this function for those in the Battle Creek Police Department family, but also for ceremonies honoring fallen officers across the state.

Training includes drill and ceremony, flag presentation, flag folding and full honors line of duty funerals.

Crime Prevention Unit

The Battle Creek Crime Prevention Unit was formed in 2014 and is comprised of eight officers supervised by one sergeant. This position is a secondary position, as the officers also hold other positions within the agency. The officers have all attended certified training in the various components of criminal prevention techniques. Their duties have include conducting home and business assessments, personal safety tips, student safety and cyber bullying. This unit also has conducted a mock bank robbery.

Currently the unit is engaged in monthly crime prevention meetings (town hall style). Two officers then present the topic to the community members. The location of the town hall meeting changes monthly to attempt to reach as many citizens of Battle Creek as possible. The topic of the meeting are chosen to correlate with the time of year such as personal safety tips prior to spring break.

Crime Prevention Activities in 2014

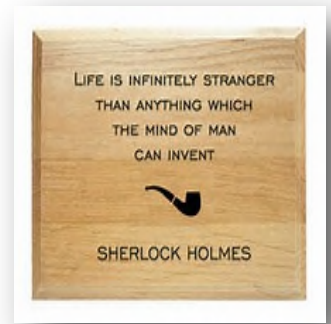
- **Holiday shopping safety tips**
- **Personal Safety**
- **Home Protection**
- **Cyber Bullying**
- **Student Safety**
- **Mock Bank Robbery**
- **WBCK—Travel Tips**





Major Jim Grafton

Battle Creek Police



Criminal Investigations Division– CID

The Criminal Investigations Division (CID) of the Battle Creek Police Department is responsible for the investigation of serious crimes occurring in the City of Battle Creek. Diligent investigators are committed to the thorough review and analysis of details pertaining to these offenses.

The CID is comprised of 10 members. The Detective Sergeant is responsible for reviewing reports, speaking to the media, completing FOIA requests, management of the unit budget, and handling day to day operations. There are nine CID detectives divided into several units that are charged with investigating numerous types of crimes to include sexual assaults, property crimes, financial crime and assaultive crimes.

The CID is also a partner with other law enforcement agencies making up the Calhoun County Major Crimes Task Force (M.C.T.F). The purpose of the Calhoun County Major Crimes Task Force is to provide the requesting agency/ jurisdiction with additional investigative resources to assist in homicide and other major investigations.

Within the bureau there is also a federal task force agent that assists federal agents with investigations in our area as well as present possible local cases to be prosecuted through the federal court system. Other detective specialties include arson investigation and phone data extraction. The CID also conduct some plain clothes operations such as alcohol and prostitution stings.

Notable Achievements

2014

- Federal Prosecution of 3 men attempting to rob and steal 20+ handguns
- Detective Aaron Smith recognized as Officer of the Year for 2013
- Detective Brad Wise recognized by the Calhoun County Sexual Assault Services
- Arrest and conviction on \$5,000,000 dollar embezzlement.

Detective LaVern Brann

EOW 5/9/05



Capabilities of the CID

Obtaining warrants, search warrants

Forensic phone analysis

Alcohol Licensing

Arson Investigation

Alcohol/ Prostitute Stings

Federal Task Force Officer



K-9 Unit

The Battle Creek Police Department currently has (4) K-9 Teams. Including:

Sergeant Fickle - Dash

Officer Farnham - Branndo

Officer Winer—Gage

Officer Bailey - Rushin

Statistics for 2014

Calls for Service—423

Arrests—44

Citizen Contacts—5000+

The Battle Creek Police Department K9 Unit is comprised of 4 Dual Purpose Patrol/Narcotic Teams.

The K9 Unit responds to a large variety of Calls for Service and have assisted many agencies over the course of the year. We have assisted Calhoun County SD, Emmett Twp DPS, Albion DPS, MSP, MSP SWET, Homeland Security Investigations, DEA, FBI, ATF, Eaton County SD, and Barry County SD.

The BCPD K9 Unit was a key component in the seizure of more than \$50,000 in US Currency and located thousands of dollars in controlled substances throughout the year. That is in addition to weapons and other pieces of evidence that were located by the K9 Units.

The K9 Unit is one of the primary Public Relations tools that the Police Department has and conducted numerous public demonstrations allowing for over 5,000 citizen contacts.

Methamphetamine Response Unit

In addition to normal patrol duties, a number of officers are also certified to work on clandestine methamphetamine labs. These officers are available to respond to incidents involving methamphetamine labs. Once on scene, these officers are able to process, remediate and package the hazardous materials. Officers who are Clandestine Laboratory Certified handled approximately 32 meth lab incidents in 2014.



Special Investigations Unit

The Battle Creek Police Departments Special Investigation Unit is comprised of both officers and detectives in an under-cover capacity. These plain clothes personnel are usually associated with narcotics investigations, but are actually involved in assisting on many investigations that need undercover assets.



This may include everything from staking out potential businesses targeted for robbery to surveillance for fugitive apprehension. While normally associated with drug search warrants in the media, it is the work that is never makes it into the media that is generally the most important.

Two members of SIU are also cross designated as Homeland Security Investigations Task Force Officers under Title 19.

Criminal Complaints 2014

59 Search Warrants

129 Criminal Complaints

11 Intelligence Reports

\$194,780 in U.S. Currency Forfeited

8 Vehicles seized

Hotel/ Highway Interdiction Team

The Battle Creek Police Hotel/ Highway Interdiction Team consists of one Sgt (K-9), and two officers. These officers are members of the Homeland Security Investigations Task Force under Title 19.

This concept team formed to address a significant amount of issues that were related to vice related crimes occurring along the I-94 corridor. The team works closely with its counterparts in the Michigan State Police and Homeland Security Agents.

A large portion of the duties as this team began to operate involved gathering intelligence related to the problem and establishing relationships with the businesses along Beckley Rd that are directly affected by the criminal element conducting their “business” at these local hotels.

The long term goals for this unit are to significantly reduce the amount of criminal activity and ensure business’ compliance to laws and regulations along the I-94 corridor. The team is working with Emmett Township to expand our efforts into their jurisdiction as well.

Statistics for 2014

Arrests– 37

Reports– 66

Field Contacts– 136

Follow Up Reports–62

Gang Suppression Unit- GSU

Due to the high crime rates and specifically gun crimes involving Battle Creek youth, the Battle Creek Police Department formed a specialized unit to address these issues.

These officers targeted the offenders and also worked with a number of community shareholders to work with at risk youth in an effort to reduce this violence.

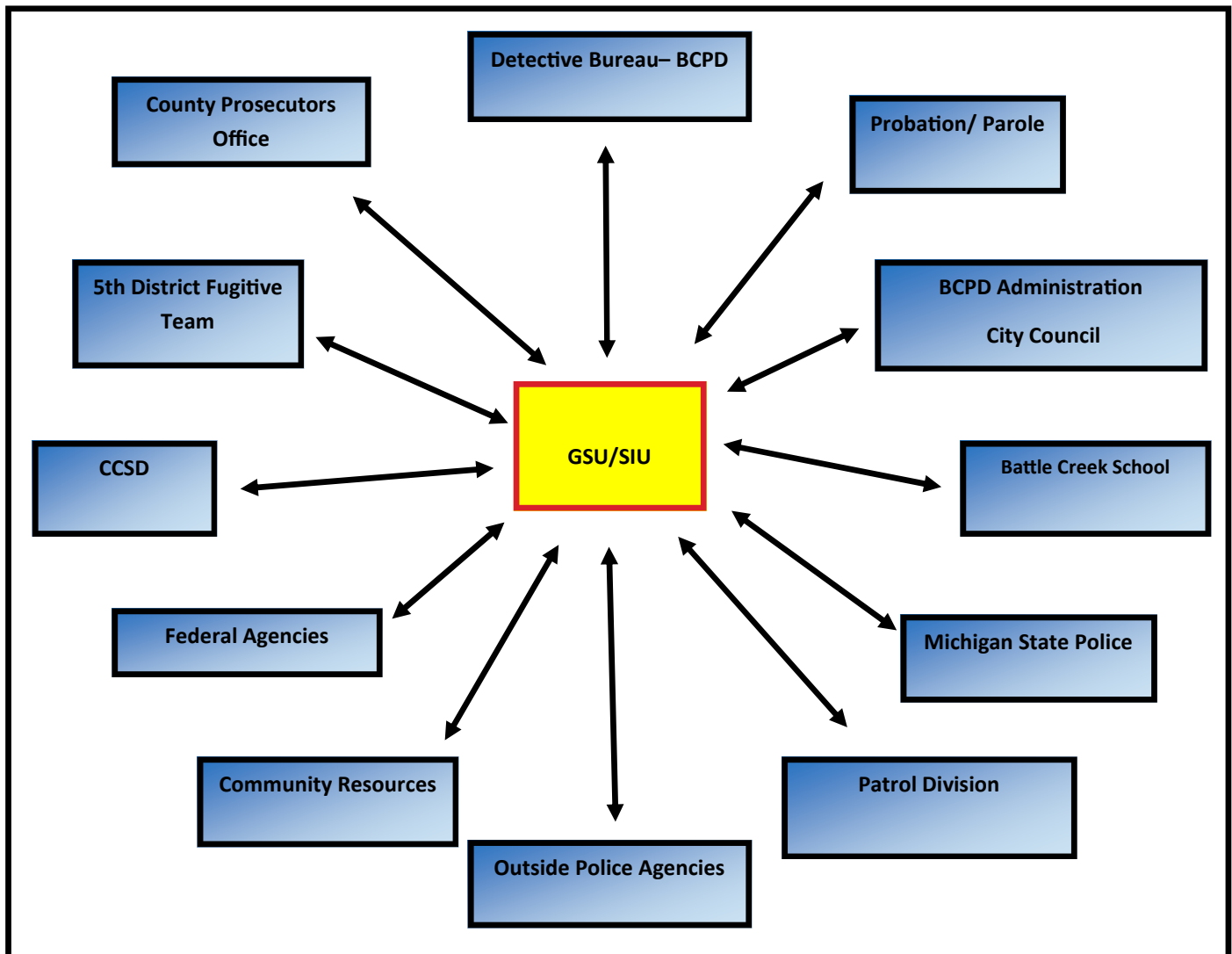
These efforts have been a part of the reason for significant reductions in violent street level crimes occurring in Battle Creek.

The Battle Creek GSU works closely with the Special Investigation's Unit and the Emergency Response Team. Many cases were found to involve the same criminal elements. Officers of the GSU and SIU meet daily. GSU members will assist in surveillance details, the seizure of money and firearms, high value target investigations and execution of all SIU warrant services. The GSU also has been cross trained to work closely with the Emergency Response Unit. GSU and ERT were involved in 63 warrant operations in 2014.

“The Gang Suppression Unit focus is to control violent crimes within the City of Battle Creek”



GSU/ SIU Intelligence Sharing



Tagging

1. (VERB) THE ACT of performing simple graffiti using spray-paint (usually cheap) and stencils. Done quickly, usually in seconds. Usually during the day.

2. (VERB) THE ACT of performing any kind of graffiti.

Community Relations- GSU

In an effort to build relationships with the community we make an effort to listen to citizens. We invest enforcement action on neighborhood concerns. We are willing to look into old cases; we give our personal cell phone numbers and even offer to drive victims or witnesses to court to ensure safety and successful prosecution. We have seen lasting relationships with the community is paramount in the pursuit of reducing violent crime.

Crime Analysis

The Crime Analyst utilizes computer programs combined with statistical data to map possible criminal activity and to create visual presentations such as spreadsheets, maps and graphs. This data can then be used more many ways from helping an investigation into a specific criminal , or on a large scale to improving staffing efficiency. This visual presentation is also found to be effective as officers attend NPC meetings involving neighborhood citizens, allowing the officers to effectively communicate current trends and issues that may be affecting the community members in the individual neighborhoods.



Crime Analysis utilize three types of data are used by the crime analysts-

- Tactical
- Administrative
- Strategic

Tactical analysis is concerned with immediate and high level threats such as murders, theft, rape and abduction. Strategic analysis is focused on properly deploying and utilizing law enforcement officers. The administrative side of analyzing crime concentrates on supplying the heads of law enforcement agencies with their findings and make sure that the police have the resources that they need to perform their jobs.

How the information is used

Crime Analysis information can be used to enhance not only an agency's ability to catch offenders, but to do it more efficiently. The Crime Analyst can assist the department to achieve these goals through its performance of the following eight functions:

1. Identification of existent crime patterns
2. Forecasting future crime occurrences
3. Initiation of targeted enforcement
4. Provision of investigative leads
5. Provision of support data to community policing
6. Assisting in case clearance processes
7. Provision of data to support departmental planning activities
8. Analysis of operational data of deployment planning, resource allocation, budgeting

Bomb Squad

The Bomb Squad is available to handle calls for service that involve potential bombs or other explosives. The Unit currently has 4 members and is certified by the F.B.I. and responded to 17 calls for service in 2014

This unit has specialized training and equipment including robots, response truck and explosive containment trailer.

The Bomb Squad is also a member of the Michigan Regional Response Team and is part of the local response for any Terrorism or WMD events in a 5 county area.



Emergency Response Team (ERT)

Originally formed in the early 1980's as a containment team and used for search warrants. Now a full service tactical team handling 80-100 calls per year.

The Emergency Response Team is a specialized group of sworn officers selected by the Chief. They are trained to respond to high risk incidents where conventional police tactics are ineffective. In order to do that effectively ERT members train twice a month on a wide variety of topics. The Battle Creek Emergency Response team is classified as a FEMA type II team which means it is capable of responding to any and all types of tactical emergencies. A position on ERT is a special assignment which means each member also has other responsibilities within the department.

The team has 20 members and is responsible for conducting:



Patrol Division

- Warrant services
- Barricaded gunman
- Hostage situations
- Active Shooter situations
- High profile protection details
- High risk operations outside the normal operations of the

Regional Response Team and is responsible for responding to Terrorism and WMD events in a 5 county area, including the Palisades Nuclear Plant.

Statistics 2014

Homicides 3

Drug Tests 558

Fingerprint Examinations 200+

Fingerprint ID 12

Lab Involvement 2,314

Accident PI/ Fatal 11

Battle Creek Police

Forensic Science

The objective of the Forensic Science Unit is to assist road patrol and investigations in solving crime in the City of Battle Creek. The Forensic Lab is responsible for locating, documenting, collecting and processing evidence. The lab is also responsible for testifying to the results of process evidence in District, Circuit and Federal Court.



The Forensic Science Unit is comprised of six members. The Lab Supervisor who is responsible for reviewing reports, purchasing supplies and completing FOIA requests, major crime scenes, drug testing and handling day to day operations. This is one sworn Lab Specialist, one civilian Forensic Specialist and three Crime Technicians. The Specialists and Crime Technicians are responsible for taking photographs of crimes, processing scenes and collecting evidence to assist the other divisions within the police department. They are also experts in their respective fields and are capable of processing crime scenes up to and including homicide scenes.

Capabilities of the lab:

- Forensic photographs
- Processing fingerprint/ Footwear impressions using powder, chemical and alternate light source
- Shooting reconstruction
- Blood spatter/ blood stain analysis
- Finger pint comparison, identification and AFIS
- Drug testing and identification
- Accident reconstruction
- Video enhancement
- Trace/ Biological evidence handling and processing
- Processing major crime scene/ Accident- animation
- Firearm processing
- Arson analysis



Evidence Unit

The Evidence and Property Technician is responsible for the proper collection, control, storage, safe-keeping, release and disposal of all property and evidence which comes under the control of the Battle Creek Police Department.

The department maintains a property and evidence storage room inside the police department and an 10,000 sq foot storage facility. The Evidence Technician is responsible for maintaining the security and controls over 22,204 items of evidence and property.

The Evidence and Property Division's work involves frequent contact with the public, requiring them to have effective interpersonal and communications skills.

The position also requires that the technicians be able to work with minimum supervision. The technician must have the ability to communicate orally and in writing, be familiar with computer operations and maintain a positive working relationship with a variety of individuals and organizations.

The Evidence Technicians primary assignment is to accept, log, classify, store, dispense, destroy and release property and evidence to its rightful owner, for court presentation and/ or for destruction and auction. The technician also act as a liaison between the department and other state and local law enforcement agencies.

This unit has constant checks and balances including audits, inventories and random spot checks performed throughout the year to assure all policies are being followed. The technicians must not only be familiar with the laws regarding evidence handling, but also safety regulations for hazardous items. The technician also trains officer on policy and procedure updates for entering evidence into the computer system and packaging.

Statistics for 2014

Incoming Items– 2,066

Items Destroyed– 2,070

Items auctioned– 139

Items returned– 76

**Current Inventory in
evidence– 22,205**

Community Service



2014 Events

- 250 Children attended Trunk or Treat
- 50 Children participated in Shop with a COP
- Attended over 60 Community events
- National Night Out
- Coordination of 12 School Crossing Guards

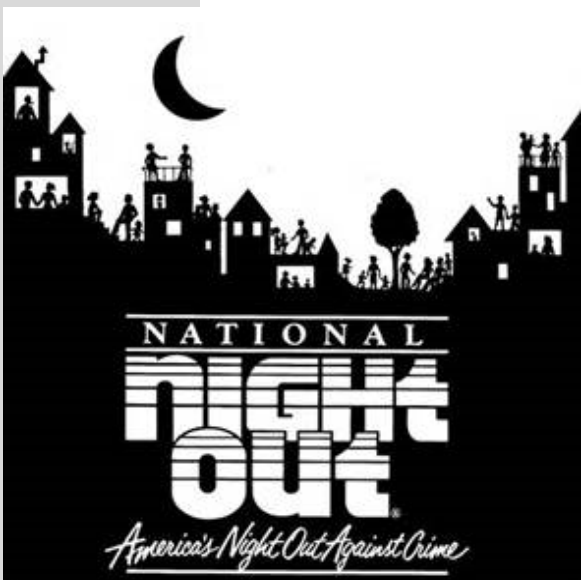
The Community Service Unit focuses on providing assistance to our area residence outside of our emergency 911 call. The focus is on “bridging the gap” between our officers and the community. The goal is to look for positive community interactions, placing officers in the schools, special events, and businesses in a less formal manner. These include; The Sophomore Future Track, National Night Out, Family Fun Events, Teen Safety Events, Car Shows, MI Youth Leadership, Silent Observer, The Coordinating Council, BC Pulse, and many others.

In the near future, Community Services will be taking a role in the planning and development of Explorer Program for area youth, Cops in Front of Kids program, and other youth programs.

Community Services also is responsible for deploying the Traffic Watch Program (volunteers) and enforcing handicap parking violations.

Michigan State Law requires that local police agencies are responsible for supplying school crossing guards. Community Services is responsible for this function and employs a number of non sworn personnel to provide safety to the children as they walk to school.

Community Service is responsible for supervising the Police Training Officers- (PTO's) and Cadet Program.



Emergency Services Division

The primary responsibility of this division is to provide planning for mitigation, preparedness, response and recovery to emergencies and/or disasters within the City.

Other functions include managing the public warning infrastructure, severe weather identification, detection and reporting program, search and rescue team activities, Radio Amateur Civil Emergency Team and Community Emergency Response Team. Additional duties include coordinating regional response S.W.A.T., Bomb Unit and Weapons of Mass Destruction/HAZMAT teams and operating the Emergency Operations Center.

Emergency Services Trainings

- School Bus driver intruder training
- NWS SkyWarn
- Amateur Radio certifications/HAM in a Day
- HAZMAT IQ
- School intruder training
- Advanced Weapons of Mass Destruction
- Radiological training
- Basic Community Emergency Response Team

BCPD Community Emergency Response Team—

The Community Emergency Response Team (CERT) Program educates people about disaster preparedness for hazards that may impact their area and trains them in basic disaster response skills, such as fire safety, light search and rescue, team organization, and disaster medical operations. Using the training learned in the classroom and during exercises, CERT members can assist others in their neighborhood or workplace following an event when professional responders are not immediately available to help. CERT members also are encouraged to support emergency response agencies by taking a more active role in emergency preparedness projects in their community.

The CERT course will benefit any citizen who takes it. This individual will be better prepared to respond to and cope with the aftermath of a disaster. Additionally, if a community wants to supplement its response capability after a disaster, civilians can be recruited and trained as neighborhood, business and government teams that, in essence, will be auxiliary responders. These groups can provide immediate assistance to victims in their area, organize spontaneous volunteers who have not had the training and collect disaster intelligence that will assist professional responders with prioritization and allocation of resources following a disaster. Since 1993 when this training was made available nationally by FEMA, communities in 28 states and Puerto Rico have conducted CERT training.

CERT Volunteer Hours

2013	3100 hours
2014	5882 hours



Shawnette Spicer

Management Services Division

The Management Services Division is comprised of civilian staff; 1 supervisor and 8 support staff. Their primary duties include:

- Incident report entry (*over 60,000 reports per year*)
- Sex Offender registrations
- Purchase permits
- Bicycle registrations
- Local arrest records checks
- Public record requests
- Governmental record requests
- Management Services report
- Notary services



Brad Wise
Inspector

Office of Professional Standards

This office receives and investigates complaints about police personnel. All complaints are thoroughly investigated with the goal of assuring that residents received appropriate, professional, and courteous police services. Citizens are welcome to stop by the department or call the Office of Professional Standards with concerns. This office is also responsible for recruiting new professional police officers. This office is under the direction of the Chief of Police

Statistics for 2014

- 13 Departmental Inquiries conducted
 - 5 Exonerated
 - 8 Sustained
- 14 Citizen Complaints investigated
 - 8 Exonerated
 - 6 Sustained
- Review of 17 pursuits
 - 16 within policy guidelines
- 12 Departmental policies revisions and implementation

Special Projects and Grant Administrator

Under the general direction of the Chief of Police, the Project/Grant Administrator is responsible for developing and administering projects within the police department in conjunction with seeking alternative funding and emphasizing on grant requirements/compliance. In 2014 this office had oversight of over a million dollars in Federal grant funds. Project/Grant Administrator will compile, analyze and tabulate data to process and monitor federal, state and local grants. The Project Administrator is responsible for researching, developing, administering and evaluating programs in response to the identified needs of Police Department and the Community.

This office is responsible for the administration of the new Records Management System and the Department's Law Enforcement Information Network. The coordination of multi-agency training initiatives and new programs. Additional responsibilities include hiring and recruiting, administrative management of our Cadet program, Interns, The Explorer program and internal promotional processes.



Kathy Schley
Inspector

Future Projects And Training Opportunities

Entering 2015, the Battle Creek Police Department began a trial project, evaluating body camera technology. This test and evaluation currently involves (3) camera types by (2) different manufactures. This project is ongoing and involves determining the best practices for their use, the storage options available for the storage of large amounts of digital data, and the ability to redact protected data. This is to ensure that the project is successful in the collection of data, and as equally important, the ability to protect the privacy of the citizens of our community.



Lethality Assessment Program (LAP)

The Battle Creek Police Department has been awarded a grant by the Department of Justice, Office on Violence Against Women. This grant covers a two-pronged intervention process related to high risk domestic violence victims. This program includes training and services which will allow officers to immediately link “High Danger” victims to the community based Domestic Violence hotline with the goal of having victims receive program services. The LAP is the only program of its kind in the nation and was recently honored as one of the two promising practices to end homicide by the Department of Justice. This program will be initiated in 2015.

Implicit Biased Training

In an unique effort to ensure all Battle Creek Police Department staff have knowledge about how to handle perceptions and biases, the BCPD has received a nearly \$350,000 grant to implement department-wide implicit bias training and a baseline study to inform the implementation of new policies and practices.

The W.K. Kellogg Foundation awarded the grant, which covers training over the next 18 months in three phases — a session for BCPD command staff and some community members, a session for mid-level police staff, and a “train the trainer” session that will allow the remainder of department staff to be trained during the grant period.

The Fair and Impartial Policing website explains that the FIP perspective both reduces the understandable police defensiveness around the issues of implicit bias and is embraced by members of the community who are concerned about biased policing. These impacts are critical to creating change in communities — change that can happen jointly by police and the residents they serve.

The training program will help police staff learn how biases – present with even well-intentioned people – can have an impact on community interactions and how best to handle those.

The BCPD has participated in racial diversity training, but nothing to the extent of the planned sessions. Staff see the training as an opportunity to educate the department in a proactive way.

“This is something we want to do,” said Kathy Schley, special projects and grants administrator. “We recognize this as an issue of local and national concern which want to get in front of it.”

Explorer Program

Law Enforcement Exploring provides educational training programs for young men and women who are at least 14 (and have completed 8th grade) and not yet 21 years old on the purposes, mission, and objectives of law enforcement. The program provides career orientation experiences, leadership opportunities, and community service activities.

Explorers Learn:

- Important leadership skills
- Gain respect for police officers
- Develop new personal skills
- Improve their marksmanship
- Learn law enforcement protocols
- Participate in hands-on projects to give them a real feel for whether this career is the right one for them
- Network with professionals who work in these careers daily
- Learn about the educational requirements for a career in Law Enforcement and receive tangible advice on steps they can take now to prepare and position for a successful career in the field of Law Enforcement

Cops in Front of Kids

The Cops in Front of Kids Mentor Program pairs children aged 5-18 with a police officer from their community. The officer provides guidance and direction as a friend and mentor instead of just as an authority figure. The goal is to keep children on a positive track and at the same time establishing a positive relationship with police officers.

The officer may be organizing and participating in events that include:

Swimming
Bowling
Camping
Field Trips
Archery
Basketball

Battle Creek Police Department

20 N. Division St
Battle Creek MI 49014

**http://
www.battlecreekmi.gov**

Battle Creek Police
Department can also
be located on
Facebook, Nixle and
nextdoor.com



